

## RECONCILIATION ACTION PLAN WORKING GROUP

Monday, 15 February 2020 at 5:30pm

Venue: Committee Room

City of Vincent Administration and Civic Centre

244 Vincent Street, Leederville

### Attendees:

City of Vincent Councillors  
Cr Dan Loden (Chairperson)  
Cr Joshua Topelberg  
Cr Jonathan Hallett

Community Representatives  
Marilyn Lynford (ML)  
Mikayla King (MK)  
Gordon Cole (GC)

City of Vincent Officers  
Virginia Miltrup – Executive Director Community & Business Services (VM)  
Greg Hire (Community Development Advisor)  
Nathan Stokes – (Executive Manager Human Resources)  
Tim Elliot – (Senior Strategic Planner)  
Susanna Iuliano – (Senior Librarian Local History)  
Lauren Formentin – (Arts and Culture Officer)

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### 1. Welcome/Declaration of Opening – Welcome to Country

The meeting was opened at 5.36pm with Gordon Cole giving a Welcome to Country.

### 2. Apologies

Community Representatives  
Ian Hale  
Jodey Brockhurst  
Roslyn Harley

### 3. Confirmation of Previous Minutes – 30 November 2020

The Minutes from the previous meeting held on 30 November 2020 were confirmed as a true and correct record.

#### 3.1 Action Items – Update

### 4. Items for Discussion

#### 4.1 Update on Uluru Statement from the Heart

GH informed the RAPWG that a draft letter had been created for the Mayor and CEO's approval to be submitted to WALGA, the Prime Minister and Federal Leader of the Opposition showing support for the Uluru Statement from the Heart as per the Council recommendation from Council Workshop on the 15<sup>th</sup> of December.

#### 4.2 Cultural Education Program

Nathan Stokes (Executive Manager Human Resources) gave an update to the RAPWG on the Cultural Education Program at the City of Vincent. 265 Employees have currently undertaken Cultural Awareness and Understanding Training, four (4) sessions had been planned for the Calendar Year with one (1) workshop already facilitated. As per the Action Item to explore the CATOnline Training Program, and in line with conversations with the previous RAPWG, it was not an appropriate program for City of Vincent staff as it was facilitated by Yamatji and Wadjarri peoples and not Whadjuk.

Cr. Topelberg questioned whether Aboriginal Cultural Awareness and Understanding was a part of the induction process and/or employment agreement for new staff and if the City could be innovative in their approach and be an incubator of knowledge. Following this recommendation Nathan agreed this could be reviewed.

Cr. Loden requested that training could be specific to relative departments and specific roles.

GC suggested reviewing the supply/procurement process and build capacity within the Cultural Awareness and Education Training. By example, he suggest that a Local Government training program could be supported by the City of Vincent, create a business opportunity for local First Nations people, and contribute to training other local governments.

**ACTION: 1) Nathan Stokes to provide Cultural Education Program Outline at RAPWG on May 10<sup>th</sup>**

#### 4.3 Requirements of State Planning Policy 7.2 – Precinct Design Guide

Tim Elliot (Senior Strategic Planner) provided the RAPWG a summary on the State Government's requirements in terms of the State Planning Policy 7.2. Leederville has been identified as a Town Centre.

The key objective is to enhance sense of place by recognising and responding to Aboriginal cultural and built heritage.

*Considerations:*

C1.2.1 Acknowledge and incorporate local Aboriginal knowledge, concepts and stories of place

C1.2.2 Consider and integrate the cultural heritage of the area into the precinct design.

Tim requested guidance and support for community consultation as well as immediate feedback on any suggestions on how these key objectives could be achieved.

GC and MK resoundingly encouraged feedback from the RAPWG and for assistance in regards to community consultation. GC encouraged to pursue the commercial realities of the proposition to be of benefit to Aboriginal and Torres Strait Islander peoples

Cr. Topelberg proposed hosting a workshop encouraging Community consultation and input, reflecting on the Leederville Town Centre from an Aboriginal culture and heritage lens.

**ACTION: 2) Tim Elliot to meet with Community Development Advisor regarding community consultation and identify possible dates for RAPWG by May 10<sup>th</sup>**

#### 4.4 Artist Brief for Beatty Park

Lauren Formentin (Arts and Culture Officer) informed the RAPWG that Beatty Park were commencing work on the re-tiling of the pool surfaces and was seeking guidance in relation to potential Aboriginal artists who could be pursued for the works that would be undertaken.

The project would include tile art in the shapes of animals and for the work to be done by an Aboriginal artist.

GC requested that a local Whadjuk artist be used for the project and to explore the project going out for tender. Suggested that the tender process could be a co-design process/collaborative approach but strictly define that the City of Vincent was pursuing a Whadjuk artist.

Cr. Topelberg suggested that the criteria be specific in identifying the artwork must be by a Whadjuk person or in collaboration with a Whadjuk person, so it aligns with the City of Vincent's Innovate RAP.

Lauren Formentin has agreed to be in contact with RAPWG members for assistance with project.

#### 4.5 Oral History Project for East Perth

Susanna Iuliano (Senior Librarian Local History) gave a summary to the RAPWG on the work that the City of Vincent have done in regards to an Oral History Project for East Perth. This involved Elder Lindsay Calyun and the recording of his history in East Perth. Susanna mentioned that the City of Vincent had access to reports but there was an ambition to continue to update our collection of history to include Oral History.

There was an ambition for 20 families to come together and share their stories which the City of Vincent would be hosting. The City of Vincent had also agreed to auspice a grant which would assist with this project.

GC mentioned that his family has a strong history within the City of Vincent and potential involvement of his family with any further community meetings.

Cr. Loden suggested looking into WA Museum potential involvement.

There was strong support for the City of Vincent's sponsorship of this project.

#### 4.6 Stretch RAP

GH reminded the RAPWG that there was a Stretch Planning Workshop Day this Saturday the 20 February 2020.

### 5. **General Business**

Nil.

### 6. **Close/Next Meeting**

The Chairperson closed the meeting at 7.05pm. The next meeting is scheduled to be held on 10 May 2021.

Note: *The Stretch Planning Workshop is rescheduled for Saturday 13 March 2020*

Signed

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**Councillor Dan Loden (Chairperson)**

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_

<b>Summary of Actions</b>	<b>Date</b>	<b>Progress Update</b>	<b>Status</b>
GH to continue to work with GC to connect and consult with the local Whadjuk residents and develop a voluntary Aboriginal and Torres Strait Islander database, accompanied by a privacy statement.	30 July 2020	The Consultation Brief has been reviewed internally and will now be presented to the RAPWG on 13 May 2021. Once this has been discussed at the meeting, a memo will be presented to CEO. Consultation Brief will be placed on Agenda for 13 May 2021	In progress
GH to investigate a potential cultural awareness project with local Whadjuk Noongar Elders and community members.	30 September 2020	Officers with the assistance of Gordon Cole are holding discussions with local Noongar Elders including Barry McGuire, Further updates will be provided following consultation.	In progress
GH will explore potential dates for Cultural Immersion Workshops for COV Council and Leadership Team and inform the RAPWG	30 November 2020	A cultural Immersion Workshop has been organised out on country with Barry McGuire at Hyde Park on 27 May 2021. This is during National Reconciliation Week and will be open to Council Members, the leadership team and staff	In progress
GH to research and explore future opportunities for Aboriginal artists.	30 November 2020	New Arts and Culture Officer to review	In progress
GH to explore potential dates and explore opportunity for dinner for Aboriginal residents.	24 January 2021	To be discussed at the Stretch Development Workshop on 13 March 2021	In progress
GH to explore opportunities for the City to host an Indigenous Forum.	15 January 2021	Preliminary discussions have been held with GC on suitable dates.	Not commenced